

(FOR WEBSITE)

**RECRUITMENT ON VARIOUS FACULTY AND ADMINISTRATIVE POSTS AT
NID AHMEDABAD / GANDHINAGAR/ BENGALURU CAMPUS**

National Institute of Design (NID), Ahmedabad is recognised as an Institute of National Importance under the Ministry of Commerce and Industry, Government of India by the Act of Parliament. The Institute offers B.Des., M.Des., Ph.D. Programmes and operates from three Campuses located at Ahmedabad, Gandhinagar and Bengaluru. Over and above professional design education, the Faculty of NID have opportunities to work in various Outreach, Industry Consultancy Projects and Online Design Education at NID. The Institute invites applications from high caliber design educators/professionals having relevant qualification & proven experience in the areas of design for the Faculty Positions at following levels:

- 1) Senior Faculty** for NID Ahmedabad/ Gandhinagar/ Bengaluru Campus
- 2) Associate Senior Faculty** for NID Ahmedabad/ Gandhinagar/ Bengaluru Campus
- 3) Faculty** for NID Ahmedabad/ Gandhinagar/ Bengaluru Campus
- 4) Associate Faculty** for NID Ahmedabad/ Gandhinagar/ Bengaluru Campus
- 5) Chief Hostel Warden (Female)** for NID Ahmedabad Campus

For essential and desirable qualifications and experience required, age limit, job descriptions, pay and allowances, general instructions on recruitment process, online application form and how to apply etc. visit <http://careers.nid.edu>. Any addendum, corrigendum, extension of dates etc. to the above recruitments shall be notified on the above website only.

Last date of submission of online applications is 25th September 2021.

1) SENIOR FACULTY

a. Essential Qualification and Experience:

Ph.D./M. Des (PG) or equivalent in Design or related subject with minimum 15 years of experience in design education/ research/ profession with Institutes/organisation of high repute.

OR

B. Des or equivalent in Design or related subject with minimum 18 years of experience in design education/ research/ profession with Institutes/organisations of high repute.

b. Pays and Allowances:

The post carries pay in **Level - 12** (Rs.78800 - 209200) of the Pay Matrix plus admissible allowances as per the Govt. of India and NID norms.

The Institute, at its discretion, may offer initial appointment on contractual basis for a fixed tenure, with consolidated/fixed pay commensurate with qualifications, experience, etc. **Maximum age limit at the time of applying is 50 Years.**

2) ASSOCIATE SENIOR FACULTY

a. Essential Qualification and Experience:

Ph.D./M. Des (PG) or equivalent in Design or related subject with minimum 10 years of experience in design education/ research/ profession with Institutes/organisations of high repute.

OR

B. Des or equivalent in Design or related subject with minimum 13 years of experience in design education/ research/ profession with Institutes/organisations of high repute.

b. Pays and allowances:

The post carries pay in **Level - 11** (Rs.67,700 - 208700) of the Pay Matrix plus admissible allowances as per the Govt. of India and NID norms

The institute, as discretion, may offer initial appointment on contractual basis for a fixed tenure, with consolidated/fixed pay commensurate with qualifications, experience, etc. **Maximum age limit at the time of applying is 45 Years.**

3) FACULTY

a. Essential Qualification and Experience:

Ph.D/M. Des (PG) or equivalent in Design or related subject with minimum five years of experience in design education/ research/ profession with Institutes/organisations of high repute.

OR

B. Des or equivalent in Design or related subject with minimum eight years of experience in design education/ research/ profession with Institutes/organisation of high repute.

b. Pays and allowances:

The post carries pay in **Level - 09** (Rs.53100 - 167800) of the Pay Matrix plus admissible allowances as per the Govt. of India and NID norms.

The institute, at its discretion, may offer initial appointment on contractual basis for a fixed tenure, with consolidated/fixed pay commensurate with qualifications, experience, etc. **Maximum age limit at the time of applying is 40 Years.**

4) ASSOCIATE FACULTY

The Institute also invites applications from high caliber design graduates, having UG-GDPD/PG-GDPD (B.Des./M.Des.) qualification from a reputed design institute/university with flair **and interest** in design education and research with an experience of 2-5 years in design education/ research/ profession with Institutes/organisation of high repute. Good communication skills and documentation abilities are highly desirable. **Maximum age limit at the time of applying is 30 years. Selected candidates will be paid an all-inclusive consolidated salary of Rs.65000/- per month.**

The institute reserves the right to relax experience in exceptional cases, or in the case of persons already holding analogous positions in an Institution of National Importance/ Centrally funded Institution/ University/ Research Institution.

The positions are on fixed tenure on contract basis for two years which may be extended further based on Performance. Associate Faculty is required to support various academic activities in its different disciplines/ programmes/ departments at Undergraduate as well as Postgraduate levels.

All the positions are open only for the following Design Disciplines. Preferred sub-specialisations are indicated therewith. Candidates can apply/select a single discipline in one location. However one can apply in multiple disciplines / campuses.

Selected candidates will be placed in Ahmedabad, Gandhinagar or Bengaluru campus depending where the relevant discipline is located.

1. **Animation Film Design** (Ahmedabad Campus). Preferred domains of expertise: Life Drawing, Hand drawn Animation, Stop motion/ claymation, CGI Animation, Character Design, Story Boarding, Hands on experience in Animation production.
2. **Design Foundation Studies** (Ahmedabad Campus). Preferred domains of expertise: History of Design, Design Fundamentals, Design Process, Geometrical Construction, Analytical Drawing, Drawing & Sketching, Illustration, Colour, Form & Composition, Cultural Anthropology, Semiotics.
3. **Digital Game Design** (Bengaluru Campus). Preferred domains of expertise: Game Design, Computer Animation and Graphics, New Media/Multimedia Design, Entertainment computing, Animation, Graphic Design, Music & Sound Design, Game Interactivity and Interface Design.
4. **Exhibition Design** (Ahmedabad Campus). Preferred domains of expertise: Museum Design, Set Design, Lighting Design, Exhibition Design/Scenography, Commercial Interiors, Trade Shows, Events.
5. **Film & Video Communication** (Ahmedabad Campus). Preferred domains of expertise: Script Writing, Direction, Editing, Sound Design, Cinematography.
6. **Graphic Design** (Ahmedabad Campus). Preferred domains of expertise: Visual Perception & Communication, Colour, Visualization & Representation Techniques, Type Design, Publication Design, Branding, Web / Interaction Design, Printing Technology / Print Design
7. **Information Design:** (Bengaluru Campus). Preferred domains of expertise: Information Design, User Experience Design, Data Analysis, Information Visualization, Big data research, experience etc., User Interface Design, Data and Information Visualization, Preferred acquaintance with programming languages and Data Visualization tools.
8. **New Media Design** (Gandhinagar Campus). Preferred domains of expertise: History/Theory/Philosophy of Design and/or Technology, Interaction Design, Physical Computing, Experience Design.
9. **Photography Design** (Gandhinagar Campus). Preferred domains of expertise: Analogue Photography, Digital Photography, Convergent Media in Photography, Historic and contemporary photography processes, History of photography, critical

theories of photography and visual culture, convergence media skills like video, animation, drawing, etc.

10. **Product Design** (Ahmedabad Campus). Preferred domains of expertise: Design Ergonomics, Materials & Processes, Form Studies, Elements of Design, Technically Complex Product Development, User Experience Design, Rendering Techniques, 3D Visualization and CAD modeling, Digital Product Design.
11. **Universal Design** (Bengaluru Campus). Preferred domains of expertise: Product Design & Development, Human Factors & Design Research, Materials & Manufacturing Process, Accessibility,

For more details of the disciplines, you may visit <https://www.nid.edu/academics/programmes>

5) Chief Hostel Warden (Female)

a. Essential Qualification and Experience:

Masters' degree in any discipline with At least 10 years of experience as Warden/Assistant Warden in a national level recognised educational institute of higher and professional studies / University / Research Institution. Proficiency in communicating in English and Hindi is must.

Experience of managing hostel and student affairs of national level educational institutes having students admitted through the national level admissions test. Knowledge of Emergency Medical Treatment and a degree in law will be advantageous.

b. Pays and allowances:

The post carries pay in **Level - 06** (Rs.35400 - 112400) of the Pay Matrix plus admissible allowances as per the Govt. of India and NID norms. **Maximum age limit 50 Years.**

The institute, as its discretion, may offer initial appointment on contractual basis for a fixed tenure, with consolidated/fixed pay commensurate with qualifications, experience, etc.

If you have any query related to the application process, kindly contact us at the following during office hours on working days.

Ph. +91 79 2662 9500 /+91 79 2662 9600 Email: admin@nid.edu

Link of apply online application: <http://careers.nid.edu>

Last date to apply: 25th September 2021

GENERAL INSTRUCTIONS FOR ALL THE CANDIDATES

1. Reservation and relaxation in age limit for eligible categories as per Govt. of India Rules.
2. The Institute reserves the right to relax age limit in exceptional cases having higher and relevant experiences, or in the case of persons already holding analogous positions in an Institution of National Importance/ Centrally funded Institution / University / Research Institution.
3. Full time regular/ confirmed employees of NID Ahmedabad and its campuses, subject to fulfilment of the eligibility criteria including relevant experience, qualifications, etc may be considered for age-relaxation of up to three years in upper age limit mentioned against each post.
4. The Institute also reserves the right to reject any or all the applications without assigning any reasons thereof.
5. The Institute reserves the right to offer appointment on contract/ lower position than applied for.
6. The Institute reserves the right to empanel/ waitlist candidate(s) for future vacancies.
7. Degrees etc in support of educational qualifications should have been awarded by a recognized University / Institute.
8. NID will retain data of online applications received from non-shortlisted candidates only for a period of six months after completion of recruitment process i.e. the issuance of offer letter to the selected candidate. Thereafter, No RTI on the subject shall be entertained.
9. Mere eligibility will not entitle any candidate for being called for interview. The decision of the Institute in all matters will be final. No correspondence will be entertained from the candidates in connection with the process of selection / interview. Canvassing in any manner would entail disqualification of the candidature.
10. If the number of applicants for a particular post is large, the Institute reserves the right to call only the requisite number of candidates for selection process after screening and shortlisting in consideration of candidates' qualification, suitability, relevant experience, etc.

11. The institute also reserves a right to conduct elimination tests in case of large numbers of applications. Decision of the Director of the institute will be final in such cases.
12. Persons employed in Government / Semi Government Organizations / Autonomous Bodies will have to submit 'No Objection Certificate (NOC)' from their present employer at the time of interview.
13. Candidates from the above referred Government/ semi-Government/ Autonomous Institutions will also have to submit a certificate from the employer/competent authority at the time of interview that no vigilance/ disciplinary case is either pending or contemplated against him/her.
14. Institute strives to have a workforce which reflects gender balance. Women candidates are encouraged to apply.
15. Incomplete applications or applications received after the last date are liable to be rejected.
16. Candidates are required to apply through online mode only. Application in any other form will not be accepted and will be summarily rejected. No communication in this regard will be entertained.
17. Candidates are not required to attach copies of any educational, experience etc. certificates at the time of applying. All relevant certificates in original with a self-attested copy will be required at the time of interview. At the time of interview, shortlisted candidate will be required to carry his/her educational qualifications certificates, experience, age, caste/disability certificate-if applicable and current salary certificate/pay-slip from the existing employer or from the last employer.
18. To-and-fro rail fare by the shortest route being limited to AC- 2 tier (for posts in the Pay Level – 11 or above) or AC- 3 tier (for all other posts) will be reimbursed to the candidates who are called and appear before the Selection Committee/ Interview.
19. For the candidates eligible to be paid travelling expenses for appearing in the interview, will be required to submit a cancelled cheque of his/her bank account for transferring (through RTGS etc) the eligible amount to be paid in his/ her bank account. Such candidates will have to submit proof of arrival/ one-way ticket/ boarding pass in original and copy of reservation / e-ticket etc. at the time of interview.

20. Wrong declarations/submissions of false information or any other action contrary to law shall lead to cancellation of the candidature at any stage.
21. The age will be calculated on the closing date for receipt of applications.
22. For any legal dispute, Ahmedabad courts of law will be the jurisdiction.
23. Institute will not arrange any boarding and lodging facility for the candidates. Candidates will have to make their own arrangement for attending interview/ test etc.
24. NID will not be responsible for any candidate for not being able to submit his/ her online application within the last date on account of system error or any other reasons.
25. Candidates possessing requisite qualification and relevant experience are required to apply online in the prescribed format which has been uploaded on our website **<http://careers.nid.edu>**

NO INTERIM ENQUIRIES ABOUT THE RECRUITMENT WILL BE ENTERTAINED.

For any other details please contact through - Phone: 079-26629500, Email: admin@nid.edu during office hours. NID is open from Monday to Friday (excluding public holidays) between 09:00 a.m. and 06:00 p.m.